



# Fact and Fiction

A message to all LBTL members

There have been several rumours circulating recently. To ensure every member has the correct information, here are the facts. Clear, direct and without any uncertainty.

## CCTV Rumours

### Fiction

People are listening in live or replaying committee meetings through CCTV.

### Fact

Only Hayley has access to the CCTV system. Nobody else within the LBTL can view or listen to recordings. Even if they could, meetings are not recorded audio.

While most committee discussions are routine, some matters do involve sensitive or confidential information that is handled appropriately and is not for public release. This is standard for any organisation.

No part of any meeting is being listened to through CCTV, and the rumour is entirely unfounded.

## Bullying Claims

### Fiction

Members have been bullied

### Fact

People are entitled to feel upset or uncomfortable after a situation. However, to be defined as bullying, behaviour must be repeated. One incident, disagreement or heated exchange does not meet that threshold. The allegation does not match the definition of bullying.



## **Safeguarding Misconceptions**

### **Fiction**

Safeguarding is only aimed at children.

### **Fact**

Safeguarding exists to protect everyone within the LBTL. Adults, young people, volunteers and committee members. It is a league-wide responsibility shared by all.

## **Financial Rumour Regarding a Young Member**

### **Fiction**

Money was transferred into a young vulnerable male's bank account before being forwarded into the village hall account.

### **Fact**

This was fully investigated. His mother confirmed the allegation was completely untrue. His bank statements verified that no such transactions ever occurred. He was using his phone as a calculator and spreadsheet to keep track of food sales. All card transactions went directly into the official LBTL bank account. This same setup was used at the Harrogate Shooting Show without issue. Every penny is logged, itemised and visible within the LBTL accounts. Nothing is missing and nothing is hidden.

## **Virtual League Sign-Up**

### **Fiction**

You can only join the Virtual League if you sign up online.

### **Fact**

Club captains collect names of those wishing to join and pass them to Steve Brown. Members can also contact Steve Brown personally. Nobody is excluded for not using the website.



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## **Membership Registration**

### **Fiction**

Memberships can only be completed online and card details are stored.

### **Fact**

Membership can be done on paper or online. No card details are ever stored by the LBTL system. Only an email address is used, the same as making a normal purchase in any shop.

## **Meeting Minutes**

### **Fiction**

Committee meeting minutes are not shared online.

### **Fact**

A full summary of every meeting is always provided in the chairman's chat. Sensitive or confidential matters are handled correctly and only shared where appropriate.

## **Committee Transparency**

### **Fiction**

The committee is a closed, secretive group where people are shut down and unable to speak.

### **Fact**

Committee members are free to speak openly, raise concerns and express their views without pressure or fear of being silenced. The committee encourages open discussion and is fully accountable to its members.



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## **Serious Concerns or Allegations**

### **Fiction**

Serious concerns or allegations will not be listened to without evidence.

### **Fact**

Any member raising a serious concern or allegation will be listened to fully, even without proof at the time. Every concern is taken seriously, handled respectfully and assessed properly. Members will never be dismissed or ignored for bringing something forward in good faith.

## **If in Doubt**

If anyone is unsure about something they have heard or been told, they are encouraged to approach a committee member directly in person, by email or by letter. We are always available to clarify the facts and support our members.

Issued on behalf of the Lincolnshire Bell Target League Committee